



***I want to protect citizens!***



# Police Officer

Protect - Prevent  
Maintain Order

## EDUCATION

CEGEP

## JOB PROSPECTS

Good

(except in Abitibi-Témiscamingue,  
Côte-Nord and Nord-du-Québec)

## ROLE

Police officers are very important to society:

- **Protect** the public and **prevent** crimes.
- **Arrest** offenders.
- **Write** police reports.
- **Gather** evidence for investigations.

Police officers must **respect people's rights**, especially during an arrest, and **support the community**.

## DUTIES

Most police officers **start off as patrol officers** with these **main duties**:

- **Respond to emergencies**, such as 911 calls.
- **Give tickets** and **arrest suspects**.
- **Write reports**.
- **Be visible to the community** (e.g., do frequent car patrols).
- **Raise public awareness of obeying the law**.
- **Build ties with the community**, for example, in schools.

With experience, they can **become investigators** or take on other roles.

## TRAINING



### General requirements

- Diploma of College Studies (DEC) in policy technology - three years
  - Training at the École nationale de police du Québec (Quebec police academy) - 15 weeks
- or
- Vocational CEGEP diploma or a university degree in criminology, computer science, etc.
  - Attestation of College Studies (ACS) - 30 weeks
  - Job offer from a police department
  - Training at the École nationale de la police (15 weeks)

### Program exclusively for Indigenous students

- Attestation of College Studies (ACS) in police technology - about one year
  - English program at Collège Ellis in Drummondville
  - French program at Collège d'Alma
- Job offer from a police department
- Training at the École nationale de police du Québec - 15 weeks
  - They offer “native police training” focusing on the social issues and needs of Indigenous communities.

**Important!** To get into the École national de police, you must also

- pass physical and psychological tests, and
- hold a class 4A driver's licence (emergency vehicles).

### Tuition and scholarships

Fees can be higher for CEGEP and ENPQ programs for Indigenous communities.



Indigenous students can get help to pay for their studies. See **Financial Aid** to learn more.

## SALARY



The salary of police officers depends on their seniority and responsibilities. For example, in 2017, a police officer working for the Sûreté du Québec (provincial police force) earned between \$40,000 and \$76,000 a year.

The salaries of officers working for Indigenous police forces depend on the community they work in.

## SKILLS



- **Ability to handle stress and make good decisions quickly** in dangerous situations
- **Perseverance.** Real-life investigations take much longer than in a 60-minute television show!

### Special skills for Indigenous communities:

- **Independence.** You must be able to work well alone because police departments are smaller in Indigenous communities.
- **Ability to control emotions.** Being close to the community is rewarding but can make the work more difficult.

## ENVIRONMENT



Patrol officers work mostly with the public, away from police stations. Investigators and senior police officers work mostly at the station.

**In Indigenous communities,** police officers work for

- an Indigenous police force under the authority of the band council, or
- the Sûreté du Québec (provincial police), which supports Indigenous police forces or acts as the police force in some communities.

Police officers can also work for a municipal police force, such as the SPVM in Montreal, the Sûreté du Québec (SQ) or the Royal Canadian Mounted Police (RCMP).

## LEARN MORE

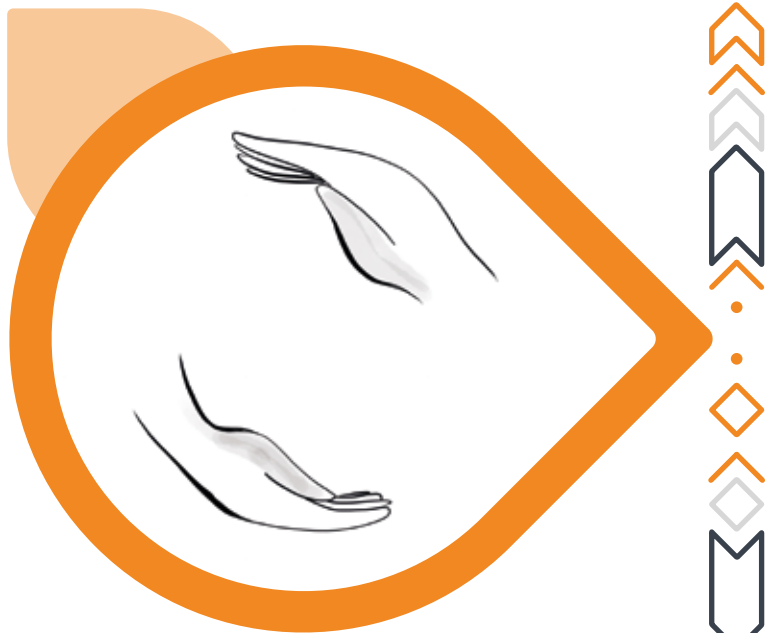


- Information sur le marché du travail (job market information)
- RCMP police officer careers
- Sûreté du Québec (provincial police force) website (French only) has
  - hiring information and
  - a test to see if you have what it takes to be a police officer.

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*Police Officer*





# Correctional Officer

Supervise - Guard  
Maintain Order

## EDUCATION

High school or CEGEP depending on the employer

## PERSPECTIVES D'EMPLOI

Good  
(except in Côte-Nord and Nord-du-Québec)



## ROLE



Prison is a **tough environment**. Correctional officers must deal with tense situations.

Correctional officers **supervise prisoners and maintain order**. They also help plan for prisoners' **return to the community**.

Correctional officers patrol prisons. They conduct searches and must sometimes use physical force and arrest people. **Communication** is their most important tool.

## DUTIES



- **Maintain order** and guard prisoners
- **Ensure rules are obeyed**, using physical or verbal force if necessary
- **Accompany** prisoners to the hospital or to court
- **Evaluate** prisoners' records



## TRAINING



### To work for the Quebec government:

- High school diploma
- At least two extra years of studies in a related field, e.g.:
  - CEGEP Correctional intervention program
  - delinquency or social intervention program
- Pass a written test, a medical exam and a criminal record check

### To work for the federal government

- High school diploma
- Certificate in standard first aid and CPR
- Class 4A driver's licence for emergency vehicles
- Pass written tests, go for an interview, have your fingerprints taken, complete a medical questionnaire and agree in writing to a background check

Indigenous students can get help to pay for their studies. See **Financial Aid** to learn more.



## SALARY



Correctional officers work for the government. Their salaries are fixed by their union contract.

Correctional officers working for the **Quebec government** earn \$48,000 to \$61,000 a year.

Those working for the **federal government** earn \$55,000 to \$75,000 a year.

## SKILLS



- **Adapt easily** to different situations
- **Good judgement**
- **Good with people**
- **Control emotions**
- **Be firm**

## ENVIRONMENT



Correctional officers work for the federal and provincial government, usually in a **prison**.

They **sometimes work outside the prison**, for example, when they take prisoners to court or the the hospital.

## LEARN MORE



- Correctional Service Canada
- Heading for Success.
- The television show *Le droit de savoir* featured correctional officers in one of its episodes (French only).

*I want to protect citizens!*

*Correctional Officer*



