



***I want to
protect citizens!***



Police Officer

Protect - Prevent
Maintain Order

EDUCATION

CEGEP

JOB PROSPECTS

Good

(except in Abitibi-Témiscamingue,
Côte-Nord and Nord-du-Québec)

ROLE

Police officers are very important to society:

- **Protect** the public and **prevent** crimes.
- **Arrest** offenders.
- **Write** police reports.
- **Gather** evidence for investigations.

Police officers must **respect people's rights**, especially during an arrest, and **support the community**.

DUTIES

Most police officers **start off as patrol officers** with these **main duties**:

- **Respond to emergencies**, such as 911 calls.
- **Give tickets** and **arrest suspects**.
- **Write reports**.
- **Be visible to the community** (e.g., do frequent car patrols).
- **Raise public awareness of obeying the law**.
- **Build ties with the community**, for example, in schools.

With experience, they can **become investigators** or take on other roles.

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TRAINING



General requirements

- Diploma of College Studies (DEC) in police technology - three years
 - Training at the École nationale de police du Québec (Quebec police academy) - 15 weeks
- or**
- Vocational CEGEP diploma or a university degree in criminology, computer science, etc.
 - Attestation of College Studies (ACS) - 30 weeks
 - Job offer from a police department
 - Training at the École nationale de la police (15 weeks)

Program exclusively for Indigenous students

- Attestation of College Studies (ACS) in police technology - about one year
 - English program at Collège Ellis in Drummondville
 - French program at Collège d'Alma
- Job offer from a police department
- Training at the École nationale de police du Québec - 15 weeks
 - They offer “native police training” focusing on the social issues and needs of Indigenous communities.

Important! To get into the École national de police, you must also

- pass physical and psychological tests, and
- hold a class 4A driver's licence (emergency vehicles).

Tuition and scholarships

Fees can be higher for CEGEP and ENPQ programs for Indigenous communities.



Indigenous students can get help to pay for their studies. See **Financial Aid** to learn more.

SALARY



The salary of police officers depends on their seniority and responsibilities. For example, in 2017, a police officer working for the Sûreté du Québec (provincial police force) earned between \$40,000 and \$76,000 a year.

The salaries of officers working for Indigenous police forces depend on the community they work in.

SKILLS



- **Ability to handle stress and make good decisions quickly** in dangerous situations
- **Perseverance.** Real-life investigations take much longer than in a 60-minute television show!

Special skills for Indigenous communities:

- **Independence.** You must be able to work well alone because police departments are smaller in Indigenous communities.
- **Ability to control emotions.** Being close to the community is rewarding but can make the work more difficult.

ENVIRONMENT



Patrol officers work mostly with the public, away from police stations. Investigators and senior police officers work mostly at the station.

In Indigenous communities, police officers work for

- an Indigenous police force under the authority of the band council, or
- the Sûreté du Québec (provincial police), which supports Indigenous police forces or acts as the police force in some communities.

Police officers can also work for a municipal police force, such as the SPVM in Montreal, the Sûreté du Québec (SQ) or the Royal Canadian Mounted Police (RCMP).

LEARN MORE

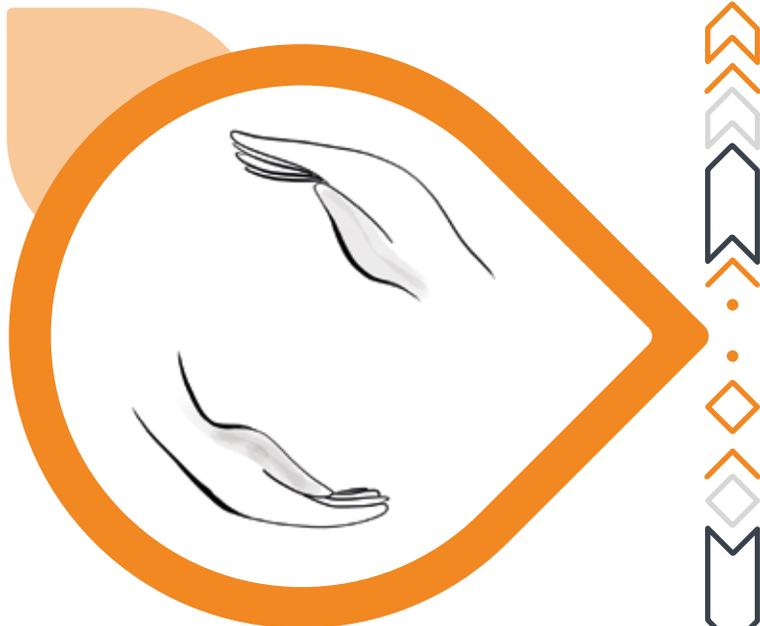


- Information sur le marché du travail (job market information)
- RCMP police officer careers
- Sûreté du Québec (provincial police force) website (French only) has
 - hiring information and
 - a test to see if you have what it takes to be a police officer.

I want to protect citizens!

Police Officer





Correctional Officer

Supervise - Guard
Maintain Order

EDUCATION

High school or CEGEP depending on the employer

PERSPECTIVES D'EMPLOI

Good
(except in Côte-Nord and Nord-du-Québec)



ROLE



Prison is a **tough environment**. Correctional officers must deal with tense situations.

Correctional officers **supervise prisoners and maintain order**. They also help plan for prisoners' **return to the community**.

Correctional officers patrol prisons. They conduct searches and must sometimes use physical force and arrest people. **Communication** is their most important tool.

DUTIES



- **Maintain order** and guard prisoners
- **Ensure rules are obeyed**, using physical or verbal force if necessary
- **Accompany** prisoners to the hospital or to court
- **Evaluate** prisoners' records



TRAINING



To work for the Quebec government:

- High school diploma
- At least two extra years of studies in a related field, e.g.:
 - CEGEP Correctional intervention program
 - delinquency or social intervention program
- Pass a written test, a medical exam and a criminal record check

To work for the federal government

- High school diploma
- Certificate in standard first aid and CPR
- Class 4A driver's licence for emergency vehicles
- Pass written tests, go for an interview, have your fingerprints taken, complete a medical questionnaire and agree in writing to a background check

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SALARY



Correctional officers work for the government. Their salaries are fixed by their union contract.

Correctional officers working for the **Quebec government** earn \$48,000 to \$61,000 a year.

Those working for the **federal government** earn \$55,000 to \$75,000 a year.

SKILLS



- **Adapt easily** to different situations
- **Good judgement**
- **Good with people**
- **Control emotions**
- **Be firm**

ENVIRONMENT



Correctional officers work for the federal and provincial government, usually in a **prison**.

They **sometimes work outside the prison**, for example, when they take prisoners to court or the the hospital.

LEARN MORE



- Correctional Service Canada
- Heading for Success.
- The television show *Le droit de savoir* featured correctional officers in one of its episodes (French only).

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Correctional Officer



