



Discrimination and Human Rights

Student's Guide

For the Teacher

The pages in this Student's Guide follow the Teacher's Guide.

You can modify, add to, or delete pages in this guide according to how you want to proceed. Some texts are grouped together. You can ungroup them to modify the content.

This guide does not include pages for vocabulary, grammar and language chunks you might want to introduce or review with your students. You can add pages for this purpose.

Considering the level and course code for this learning situation, it could be a good idea to print most of the pages for students, unless they are provided with their own computers or other devices.

Introduction

RIGHTS COUNT

A Community Response to Violations of Our Rights



Father of three denied apartment. Did the landlord discriminate?

Dear Albie,

I'm a father of three young children. I've been looking for an apartment closer to my kids' school. Recently, I went to see one that was perfect. The landlord and I agreed on the terms of the lease but we didn't sign anything. Before leaving, I told him that I'd like to come by later so that my kids could see it too.



1. What is this?
2. What is the name of the newspaper?
3. What types of stories do you think this newspaper focuses upon?
4. What is the heading of this story?
5. What do you think it is about?

Scan an Article

- Scan the article "Father of three denied apartment. Did the landlord discriminate?" This article is on page three of this guide.

1. What does the article look like?
2. What kind of newspaper column is this?

How do you know?

3. Who wrote the letter?

Do you think that Rent-to-Me Dad is the writer's real name?

4. To whom is the letter addressed?

Who is this person?

What do you think this person does?

Read a Newspaper Advice Column

- Read the letter.
 1. What is Rent-to-Me Dad's problem?
What does he want?
 2. How do you think Albie will respond?
Can Rent-to-Me Dad get monetary compensation?

Can he do something to address the situation?
 3. Where can he find this type of information?

Father of Three Denied Apartment Did Landlord Discriminate?

Dear Albie,

I'm a father of three young children. I've been looking for an apartment closer to my kids' school. Recently, I went to see one that was perfect. The landlord and I agreed on the terms of the lease but we didn't sign anything. Before leaving, I told him I'd like to come by later so my kids could see it too.

Later that day, I received a phone call from him telling me the apartment had been rented to someone else! I was very disappointed. Later, I found out the apartment was, in fact, still available.

I honestly believe that he didn't rent it to me because I have young children. I don't think that's fair. I'm sure I can get monetary compensation from him. I'm still looking for an apartment and that's costing me time!

Rent-to-Me Dad

Search for Information



- Look at the Éducaloi website.
 1. Do you think we can find information here that would help Rent-to-Me Dad? Why or why not?
 2. Which icon do you think represents relevant information?
- Read the article from the website.
- Underline or highlight relevant information.

Writing a Response Model

- Write a response to Rent-to-Me Dad.
 1. How should the response begin?
 2. What other elements should the response include?

Writing Advice Columns

You have taken on the role of providing advice for your community newspaper's advice column.

Read the headlines and articles on the three pages that follow.

Search the Éducaloi website for information that can help you provide advice for each situation.

Write responses and submit them to the copy editor.

Job Interview Question Discriminatory To Be or Not to Be a Mom... That Is *Not* the Question!

Dear Albie,

Recently, I went to a job interview that made me feel really uncomfortable. Initially, the interview was going very smoothly and, I have to say, I felt quite confident.

That did not last for very long, however. I became quite flustered when I was asked one particular question. I knew I was asked this because of my gender: “Do you plan on having any children?”

I was caught off guard. I answered the question, but honestly, it left a very bad taste in my mouth. Now, I don’t even know if I want to work for them.

What could I have done? I regret answering that question.

To Be or Not to Be a Mom

Co-Workers Make Job Impossible for Gay Police Officer

Dear Albie,

I work as a police officer. And I'm openly gay.

Some of my co-workers make insulting comments about homosexuals whenever I walk by them at work.

It happens often and they are making things really uncomfortable for me. Their behaviour is starting to interfere with my work, and is affecting my health.

So far, my supervisor has not done anything to stop this. What can I do?

Out Cop

Reinvestment or Optional Activities

Write a Dear Albie Article

Activity
1

1. What kind of newspaper column is this?

Where?

How did you react?

- Write a Dear Albie article about your experience.
- Exchange it with another student.
- Give each other advice based on information you find on the
- Éducaloi website.

Activity
2

Respond to Dear Albie Articles

Have you been a victim of discrimination?

- Write to our weekly advice columnist.
- Share your story and get free advice!

- Read the students' submissions.
- Provide advice based on information you find on the Éducaloi website.

Extra Scenarios

Healthy 60-Year-Old Refused Truck Driver's Job Lifting Heavy Boxes Considered Too Much

Mr. Oldman applied for a job with a delivery company. Part of the job involves lifting heavy packages. He did not get the job. He is sure it is because of his age. He is 60 years old.

Can the employer refuse Mr. Oldman the job because of his age?

Looking for Job Not Enough Financial Security for Landlord

Mr. Rich is looking for an apartment. He finds one he likes and tells the landlord he wants to rent it. At first, the landlord seems willing to rent to Mr. Rich. But he changes his mind when he asks questions about Mr Rich's work situation and finds out he is living on government social assistance.

Mr. Rich explains that he should have a job soon since he is getting help with his job search. The landlord still does not want to rent to him.

Is this legal? What could or should Mr. Rich do?

IMPORTANT NOTICE

The legal information in this guide should not be taken as advice. If you need advice on a specific situation, go to the Get More Help section of Éducaloi's website.

The law changes over time. The legal information in this guide is up to date to July 9, 2018. For the most recent information, go to Éducaloi's website.

Teachers in Quebec schools may make copies of this guide, but for educational purposes only. The legal content in this guide must not be altered.

Copyright Éducaloi 2018 ©

Visit educaloi.qc.ca to discover more legal information for your courses. Articles, videos, infographics, print pamphlets and much more!

- Work
- Families and Couples
- Consumer Rights
- Housing
- Criminal Law
- The Court System
- Health
- Human Rights
- Etc.

To find more guides for adult education teachers, go to this Web page: <https://www.educationjuridique.ca/fr/outils/guides-pour-adultes/>

Financial support from Justice Canada made this guide possible.



Department of Justice
Canada

Ministère de la Justice
Canada



TO REACH US:
scolaire@educaloi.qc.ca